Rainbow Trail Lutheran Camp
2027 General Policies for Volunteers

I. Requirements
   A. A volunteer may only serve for one week each summer.
   B. Transportation to and from camp must be provided by the volunteer or his/her parents.
   C. A completed volunteer application and pastor's reference must be on file.
   D. Your week as a volunteer cannot replace your week as a camper... in other words, you must attend a week as a camper or backpacker in one of RTLC's senior high programs in order to qualify as a volunteer. This includes on-site senior high weeks and Compass Points.

II. Health
   A. All volunteers are required to present a completed health form to the Camp Nurse. These forms are to be up-to-date within 24 months of arrival at camp.

III. Conduct (reasons for immediate dismissal)
   A. No drinking of alcohol is allowed by anyone during service at Rainbow Trail.
   B. No narcotics shall be taken during the week of service, unless prescribed by the camp physician and cleared by the camp nurse and director.
   C. Any evidence of sexual misconduct by a volunteer or staff member will result in immediate dismissal.
   D. Volunteers will observe all camp safety rules.
   E. Volunteers' behavior must be beyond reproach, and must be consistent with the Christian example that our entire staff is expected to set. Unacceptable conduct includes use of profane and vulgar language, stealing, insubordination, failure to observe curfew, etc.

IV. Living Quarters
   A. Bristlecone Lodge is the volunteers' living quarters. It is their responsibility to maintain their living area in a clean and orderly manner. Charges will be assessed for any damages incurred.

V. Job Description
   A. Volunteers come to Rainbow Trail Lutheran Camp expecting a week of hard work and dedicated service. They are not to participate as campers, but rather they are here to do whatever needs to be done. This includes helping in the kitchen and dish room, doing lawn and other maintenance, helping in the camp store, etc.
   B. Volunteers will have time in their daily schedules in which they can interact with campers and staff.
   C. Volunteers will follow their designated schedule, including curfew hours, and will observe all camp safety policies.
   D. Volunteers will be responsible to the Director of Site and Facilities and Executive Director, or to other supervisors designated by the Executive Director.

(Revised 10/26)