# 2027
# Salary Schedule

Rainbow Trail
LUTHERAN CAMP

The following details the salary structure for the 2027 summer camping season at Rainbow Trail Lutheran Camp. Applications are available online. Applications are due February 28, 2027, to guarantee consideration. Final selections will be made on or before March 15, 2027.

| POSITION | SALARY/TERM |
|---|---|
| **Travel Program Directors – Day Camp** | $4,620/13 weeks |
| **Travel Program Directors – Compass Points*** | $4,620/13 weeks |
| **Travel Support Director** | $4,620/13 weeks |
| **Support Staff Director** | $4,620/13 weeks |
| **Summer Facilities Director** | $4,620/13 weeks |
| **Counselors** | $4,200/12 weeks |
| **Registered Nurse** | $8,170/12 weeks |
| **Arts and Crafts/Pottery Instructor** | $4,200/12 weeks |
| **Woodcarving Instructor** | $4,200/12 weeks |
| **Guitar Instructor** | $4,200/12 weeks |
| **Camp Videographer/Photographer** | $4,200/12 weeks |
| **Ropes Course Coordinators**** | $4,200/12 weeks |
| **Summer Head Cook** | $9,300/13 weeks |
| **Assistant Cook** | $4,870/12 weeks |
| **Kitchen Assistant** | $4,200/12 weeks |
| **Maintenance Assistant** | $4,200/12 weeks |
| **Office Assistant** | $4,200/12 weeks |
| **Camphands** | $4,200/12 weeks |

**The 2027 Summer Camp Schedule**

May 24-28, 2027 -- Director Arrival and Training
May 31 – June 12, 2027 -- Staff Training
June 13 – August 21 (noon), 2027 -- Summer Camping Season

A minimum of Red Cross or American Heart Association First Aid/CPR training is required for all positions. An additional $100 will be added to the salary for each summer of service on the Rainbow Trail summer staff.

Room, board, and insurance are benefits in addition to salary.

*** Cost of Wilderness First Aid will be reimbursed by Rainbow Trail.**

**** Cost of Ropes Course training and Wilderness First Aid will be reimbursed by RTLC.**