Dear 2027 Rainbow Trail Summer Staff Applicant,

Thank you for expressing an interest in becoming a part of our Christian staff at Rainbow Trail Lutheran Camp. Rainbow Trail provides a great opportunity for you to live out a real concern for God's people and all of creation. It is also an opportunity to develop many lasting Christ-centered friendships with others who have an enthusiasm and joy for living.

The following are various opportunities available in our camping ministry at Rainbow Trail. Brief job descriptions have been included that will give you an idea of the responsibilities associated with each position.

COUNSELORS: (Minimum, one year of college or equivalent – one year out of high school)

Counselors serve both on-site and day camp throughout the summer. The majority of counselors' time is on-site. On-site responsibilities include living with and assuming the leadership of a small group of campers. Day Camp includes travel to congregations within the Rocky Mountain Synod, stay with host families, and work with elementary age children in small and large group settings. Energy, enthusiasm, a positive attitude, creativity, the ability to communicate and a willingness to share your personal faith are extremely important. May have the opportunity to travel as a backpack counselor for one week if desired.

TRAVEL DIRECTORS- DAY CAMP: (Minimum 21 years of age)

Responsible for supervising and directing Day Camp staff and program. Maturity, strong communication and interpersonal skills, strong organizational skills, leadership abilities and a sound Lutheran theology are essential. Current driver's license and good driving record required. Fluency in Spanish is strongly desired. Guitar playing ability is desired. Must report to camp by May 24.

TRAVEL DIRECTORS-COMPASS POINTS: (Minimum 21 years of age)

Responsible for supervising and directing Compass Points and Day Camp staff and program, and leading a small group of campers on 3-5 day backpacking trips in wilderness settings. Knowledge of camping and backpacking skills, keen awareness of outdoor environments, good physical condition, Wilderness First Aid (WFA) and CPR certifications are required. CP Directors also need maturity, strong communication and interpersonal skills, leadership and problem solving abilities, and a sound Lutheran theology. RTLC will pay for WFA training. Must report to camp by May 24.

TRAVEL SUPPORT DIRECTOR: (Minimum 21 years of age)

Responsible for supervising and directing the logistical support of Travel Programs. Based on-site, work will include packing and preparing meals, communication with Travel Directors during the week, supervising and directing Camphands and volunteers, and preparing equipment for teams. Maturity, strong communication and interpersonal skills, leadership and problem-solving abilities are essential. Need to be a self-motivator with a positive work attitude and love working with high school youth. Must report to camp by May 24.

SUMMER FACILITIES DIRECTOR: (Minimum 21 years of age)

Responsible for providing leadership and coordination for Rainbow Trail's Camphands and Volunteers. Includes supervising the maintenance team and partnering with the full-time Site and Facilities Director to maintain the site and facilities throughout the summer. Current driver's license and good driving record required. Needs to be a self-motivator with a positive work attitude and a love for working with high school youth. Must report to camp by May 24.

Dave Gunnlaugsson
Executive Director
daveg@rainbowtrail.org

Will Johnson
Director of Compass Points and Day Camp Ministries
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Delta Regennitter
Director of Retreat Ministries
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Matt Turman
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Camp Office
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Administrative Office
107 S. Ninth Street, Ste B
Cañon City, CO 81212
(P) 719-276-5233
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SUPPORT STAFF DIRECTOR: (Minimum 21 years of age)

Responsible for providing leadership and coordination for Rainbow Trail's Support Staff. Will include supervising support staff and coordinating their schedules. Current driver's license and good driving record required. Needs to be a self-motivator with a positive work attitude and a love for working with high school and college aged staff. Must report to camp by May24.

NURSE: (RN required)

Responsible for the health and safety of campers and staff. Position requires instruction of staff in basic first-aid procedures, administering camper medication, and general camp awareness of good health practices. Will also treat minor cuts and bruises, keep accurate records, file insurance claims, carry out physician-directed standing orders, and exhibit mature judgment. Must report to camp by May 31.

ARTS AND CRAFTS INSTRUCTOR: (Min. of one year of college or equivalent–one year out of High School)

Responsible for developing a crafts program that incorporates indigenous materials (rocks, pine cones, etc.) Cabin counseling responsibilities may also be included.

POTTERY INSTRUCTOR: (Min. of one year of college or equivalent–one year out of High School)

Responsible for implementing the pottery program which includes exercising safety precautions, and teaching campers proper care of pottery equipment. Experience with a pottery wheel is a plus. Cabin counseling responsibilities may also be included.

GUITAR INSTRUCTOR: (Min. of one year of college or equivalent–one year out of High School)

Responsible for leading the guitar program which includes teaching basic and intermediate guitar lessons as well as teaching proper care of the instruments. Responsible for the care and safe storage of the guitars and program equipment. Cabin counseling responsibilities may also be included.

MAINTENANCE ASSISTANT: (Min. of one year of college or equivalent–one year out of High School)

Responsible for assisting and supporting site maintenance, meal set-up, and program operations. Will include some supervision of Camphands and Volunteers. Current driver's license and good driving record required. Needs to be a self-motivator with a positive work attitude and love working with high school youth.

VIDEOGRAPHER: (Min. of one year of college or equivalent–one year out of High School)

Responsible for developing, producing, and presenting an all camp video for each week of camp. Includes shooting footage, editing, and preparing master tape for duplication as well as still photography. Must have some experience with film editing. Knowledge of Final Cut Express is a plus. Also includes some record keeping.

ROPES COURSE COORDINATORS: (At least 21 years of age)

Responsible for leading and processing ropes course activities for staff and campers. Must be proficient in facilitation of soft skills and safety procedures relating to ropes course use. Certification training provided. Specific duties include training staff, orientation of campers, maintaining accurate use records, and daily inspection of equipment and course. Will also be responsible for leading longer hikes. Wilderness First Aid and CPR required. Rainbow Trail will reimburse the cost of the Wilderness First Aid training.

SUMMMER HEAD COOK: (Min. of one year of college or equivalent–one year out of High School) Responsible for leading a team in the preparation and serving for all meals. In charge ensuring that all health and dietary needs are met for our campers. Also responsible for maintaining a clean kitchen.

KITCHEN ASSISTANT: (Minimum - Graduating from Senior Year of High School)

Responsible for assisting the cooks in for preparation and serving for all meals. Also responsible for helping maintain a clean kitchen and supervising hike food pack out each week.

CAMP HANDS: (Minimum – Entering into or graduating from Senior Year of High School)

The camp hand program is a summer of service to Rainbow Trail doing maintenance, kitchen, camp store, backpack food preparation, office tasks and other duties so that the camp program, in general, is improved.

All personnel must be able to attend the pre-camp Staff training period, beginning May 31, 2027. The agreement period is May 31 to August 21, 2027. If you are interested in serving as a Rainbow Trail staff member for the summer of 2027, please submit a completed staff application and send reference forms to the references listed on your application. **The application can be found at www.rainbowtrail.org/downloads/applications/. Applications and 3 references need to be returned by February 28, 2027, to guarantee consideration**. Personal interviews are a priority. We will be interviewing on college campuses during the months of January and February, or we will contact you directly to set up an interview. If you need further information, you can reach me at 719-276-5233 or by e-mail: daveg@rainbowtrail.org.

In Christ,

Dave Gunnlaugsson

Dave Gunnlaugsson
Executive Director, Rainbow Trail Lutheran Camp

Attachments: RTLC Information Page
Staff Salary Sheet