



2026 Salary Schedule

The following details the salary structure for the 2026 summer camping season at Rainbow Trail Lutheran Camp. Applications are available online. Applications are due February 28, 2026, to guarantee consideration. Final selections will be made on or before March 15, 2026.

<u>POSITION</u>	<u>SALARY/TERM</u>
Travel Program Directors – Bridging Borders	\$4,370.00/13 weeks
Travel Program Directors – Compass Points*	\$4,370.00/13 weeks
Travel Support Director	\$4,370.00/13 weeks
Support Staff Director	\$4,370.00/13 weeks
Summer Facilities Director	\$4,370.00/13 weeks
Counselors	\$3,970.00/12 weeks
Registered Nurse	\$8,170.00/12 weeks
Arts and Crafts/Pottery Instructor	\$3,970.00/12 weeks
Woodcarving Instructor	\$3,970.00/12 weeks
Guitar Instructor	\$3,970.00/12 weeks
Camp Videographer/Photographer	\$3,970.00/12 weeks
Ropes Course Coordinators**	\$3,970.00/12 weeks
Summer Head Cook	\$9,300.00/13 weeks
Assistant Cook	\$4,870.00/12 weeks
Kitchen Assistant	\$3,970.00/12 weeks
Maintenance Assistant	\$3,970.00/12 weeks
Office Assistant	\$3,970.00/12 weeks
Camphands	\$3,970.00/12 weeks

The 2026 Summer Camp Schedule

May 18-22, 2026 -- Director Arrival and Training

May 25 – June 7, 2026 -- Staff Training

June 8 – August 16 (noon), 2026 -- Summer Camping Season

A minimum of Red Cross or American Heart Association First Aid/CPR training is required for all positions. An additional \$100 will be added to the salary for each summer of service on the Rainbow Trail summer staff.

Room, board, and insurance are benefits in addition to salary.

* **Cost of Wilderness First Aid will be reimbursed by Rainbow Trail.**

** **Cost of Ropes Course training and Wilderness First Aid will be reimbursed by RTLTC.**