



Dear 2012 Rainbow Trail Summer Staff Applicant,

Thank you for expressing an interest in becoming a part of our Christian staff at Rainbow Trail Lutheran Camp. Rainbow Trail provides a great opportunity for you to live out a real concern for God's people and all of creation. It is also an opportunity to develop many lasting friendships with others who have an enthusiasm and joy for living. This experience will also help you to develop a deeper expression of your faith in God.

If you are selected from the many who apply each year, the summer's work will probably be the hardest, but also the most challenging and rewarding that you have ever done!

The following are various opportunities available in our camping ministry at Rainbow Trail. Brief job descriptions have been included that will give you an idea of the responsibilities associated with each position.

David K. Jarvis

Executive Director
dave@rainbowtrail.org

Ben Larson

Director for Compass Points
and Day Camp Ministries
ben@rainbowtrail.org

Ash McConnell

Director for On-site
and Bridging Borders Ministries
ash@rainbowtrail.org

Nick Ehrhardt

Director of Site and Facilities
nick@rainbowtrail.org

Camp Office

P.O. Box T
Hillside, CO 81232
(P) 719-942-4220
(F) 719-942-4000

Administrative Office

107 S. Ninth Street, Ste B
Cañon City, CO 81212
(P) 719-276-5233
(F) 719-276-5235
info@rainbowtrail.org

www.RainbowTrail.org



TRAVEL PROGRAM DIRECTORS: (Minimum 21 years of age)

Responsible for supervision of Bridging Borders and Day Camp staff and program, and providing direction for staff members. Program includes Bridging Borders and Day Camp. Bridging Borders is a mission program where RTALC campers and staff provide disaster relief for families in Joplin, Missouri or travel to Ecuador to lead Day Camp style programming with local youth and build water filtration systems in local villages. Needs maturity, strong communication and interpersonal skills, strong organizational skills, leadership abilities and a sound Lutheran theology. Current driver's license and good driving record required. Fluency in Spanish is strongly desired. Guitar playing ability is desired. Must report to camp one week before summer staff.

SUMMER FACILITIES DIRECTOR: (Minimum 21 years of age)

Responsible for providing leadership and coordination for Rainbow Trail's Camphands and Volunteers. Will include supervising the maintenance team and partnering with the full-time Site & Facilities Director to maintain the site and facilities throughout the summer. Current driver's license and good driving record required. Needs to be a self-motivator with a positive work attitude and a love for working with high school youth. Must report to camp one week before summer staff.

COMPASS POINT DIRECTORS: (Minimum 21 years of age)

Responsible for leading a small group of campers on 3-5 day backpacking trips in wilderness settings. Requirements include a knowledge of camping and backpacking skills, keen awareness of outdoor environments. Good physical condition, Wilderness First Aid, and CPR are required. CP Directors also need maturity, strong communication and interpersonal skills, leadership and problem solving abilities, and a sound Lutheran theology. Rainbow Trail will pay for Wilderness First Aid training. Must report to camp one week before summer staff.

COUNSELORS: (Minimum, one year of college or equivalent – one year out of high school)

Counselors will serve both on mainsite and on day camp throughout the summer. The majority of counselor's time will be at mainsite. On mainsite, you will be responsible for living with and assuming the leadership of a small group of campers. On Day Camp you will travel to congregations within the Rocky Mountain Synod, stay with host families and work with elementary age children in small and large group settings. Energy, enthusiasm, a positive attitude toward life, creativity, the ability to communicate and a willingness to share yourself and your faith are extremely important. May have the opportunity to be a backpack counselor or travel with a Bridging Borders trip for one week if desired.

NURSE: (Must be an RN, LVN, or LPN; RN preferred)

Responsible for the health and safety of campers and staff. Position requires instruction of staff in basic first-aid procedures, administering camper medication and general camp awareness of good health practices. Will also treat minor cuts and bruises, keep accurate records, file insurance claims, and exhibit mature judgment.

ARTS AND CRAFTS/POTTERY INSTRUCTOR: (Min. of one year of college or equivalent—one year out of HS)

Responsible for developing a crafts program that uses primarily indigenous materials (rocks, pine cones, etc.) and implementing the pottery program which includes exercising safety precautions and teaching campers proper care and use of the kiln and pottery equipment. Experience with a pottery wheel is a plus. Programs should stimulate creativity in campers, and relate to the Bible Study. Cabin counseling responsibilities may also be included.

WOOD CARVING INSTRUCTOR: (Minimum of one year of college or equivalent – one year out of high school)

Responsible for leading the woodcarving program which includes teaching the safe use of all tools and helping campers create their own woodcarvings. Cabin counseling responsibilities may also be included.

GUITAR INSTRUCTOR: (Minimum of one year of college or equivalent – one year out of high school)

Responsible for leading the guitar program which includes teaching basic and intermediate guitar lessons as well as teaching proper care of the instruments. Responsible for the care and safe storage of the guitars and program equipment. Cabin counseling responsibilities may also be included.

STEWARDSHIP COORDINATOR: (Minimum of one year of college)

Responsible for developing and coordinating an effective stewardship education program that centers around world hunger, reducing food and resource waste, and how we fit into a global community. Possess leadership skills in group dynamics and organization. Cabin counseling responsibilities may also be included.

VIDEOGRAPHER: (Minimum of one year of college or equivalent – one year out of high school)

Responsible for developing, producing, and presenting an all camp video for each week of camp. Includes shooting footage, editing, and preparing master tape for duplication as well as still photography. Must have some experience with film editing. Knowledge of Final Cut Express is a plus. Also includes some record keeping.

ROPES COURSE COORDINATORS: (At least 21 years of age)

Responsible for leading and processing ropes course activities for staff and campers. Must be proficient in facilitation of soft skills and safety procedures relating to ropes course use. Certification training provided. Specific duties include training staff, orientation of campers, maintaining accurate use records, and daily inspection of equipment and course. Will also be responsible for leading longer hikes. Wilderness First Aid and CPR required. Rainbow Trail will pay for Wilderness First Aid training.

CAMP HANDS: (Minimum - Entering into or graduating from Senior Year of High School)

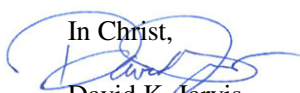
The camp hand program is a summer of service to Rainbow Trail doing maintenance, kitchen, camp store, backpack food preparation, office tasks and other duties so that the camp program, in general, is improved.

All personnel must be able to attend the pre-camp Staff training period, beginning May 28, 2012. The agreement period is May 28 to August 19, 2012.

If you are interested in serving as a Rainbow Trail staff member for the summer of 2012, please complete the attached staff application and return it to: **RTLTC, 107 South Ninth Street, Ste. B, Canon City, Colorado, 81212**. Put your name and the position you are applying for on the reference forms. Send the reference forms to the references listed on your application and have them return the form directly to us, no later than February 28, 2011. **Three references are required for all applications.**

Again, thanks for your interest. **Applications and references need to be returned by February 28, 2012 to guarantee consideration.** Personal interviews are a priority. I will be interviewing on college campuses during the month of February, or I will contact you directly to set up an interview.

If you need further information, you can reach me at 719-276-5233 or by e-mail: dave@rainbowtrail.org.

In Christ,

David K. Jarvis
Executive Director, Rainbow Trail Lutheran Camp

Attachments: Staff Application
RTLTC Information Page
3 Reference Forms
Staff Salary Sheet